

CONSUMER-FACING SUSTAINABILITY DISCLOSURES

Basic Product Information

Name of the Product:	HgCapital Trust PLC (“HgT”).
Name of the Manager:	Hg Pooled Management (“Hg Pooled”).
Date of Disclosure:	30 June 2026 ¹
ISIN:	GB00BJOLT190

No Sustainability Label

Sustainability labels help investors find products that have a specific sustainability goal. HgT does not use an FCA sustainability label. These consumer-facing disclosures are being provided in accordance with ESG 5.2.1R(2) of the FCA’s Handbook as Hg Pooled uses certain sustainability-related terms listed in ESG 4.3.2R(2) in HgT’s financial promotions. HgT does not use a sustainability label because it considers financially material sustainability factors in its investment process and uses relevant sustainability-related terms in its financial promotions to describe how it integrates such factors, but the Product does not have a specific sustainability goal.

Product’s Sustainability Approach

HgT seeks to provide investors with consistent long-term returns by investing predominantly in unquoted software and services businesses where value can be created through strategic and operational change. Hg Pooled believes that financial and sustainability performance are interconnected, and is committed to driving improvements in HgT’s portfolio across the most material sustainability topics.

Hg Pooled has developed a Responsible Investment Policy centred around key ESG focus areas for software and service companies, and has subsequently developed a Sustainable Business Framework to guide sustainability reviews during onboarding and annually thereafter. During onboarding, each portfolio company responds to c. 100 questions and gets a score from 0-10 to benchmark their performance across HgT’s portfolio, following which an output report is developed to outline the results alongside some key actions for the next 12 months. A similar diagnostic is conducted at least annually, and improvements are made year on year. Hg Pooled offers hands-on support to portfolio companies to drive progress on their sustainability improvement plans i.e., by sharing templates, toolkits and hosting online webinars as well as in-person forums.

Furthermore, Hg Pooled undertook a materiality assessment in 2024 to identify the sustainability topics that pose the highest risk to HgT’s returns, while offering the greatest opportunities. Performance with respect to these four material topics is taken account in respect of each investment. The four material topics are: (1) Culture & Inclusion; (2) Cybersecurity; (4) Climate change; and (6) Business Conduct. In 2025 we continued to rely on the materiality assessment conducted in 2024 as it was still deemed relevant and suitable for our reporting and strategy purposes.

¹ Hg Pooled’s internal review schedule for the website disclosures has moved from April to June in line with the requirements for the entity level SDR report. The updated relevant metrics demonstrate that the sustainability approach of HgT has remained consistent with the prior version of the consumer-facing disclosure on an ongoing basis.

Relevant Sustainability Metrics

A full list of sustainability-related metrics which Hg Pooled collects with respect to HgT's portfolio can be found in the Hg's Sustainability Report, but the key metrics which reflect HgT's portfolio's performance against the "essential" elements of HgT's sustainability are:

Indicator	2022 Performance	2023 Performance (41 port cos)	2024 Performance (42 port cos)	2025 Performance (47 port cos)
Sustainability Strategy in Place	49%	59%	93%	62%
Sustainability Board Accountability / Sustainability Board Sponsor	51%	93%	95%	89%
Anti-Bribery and Corruption Policy in Place	93%	98%	98%	100%
Anti-Discrimination Policy in Place	95%	100%	100%	98%
Code of Conduct in Place	88%	98%	98%	98%
Data Privacy Policy in Place	100%	93%	98%	100%
Health & Safety Policy in Place	93%	95%	100%	96%
Risk Register Procedures in Place	85%	88%	95%	91%

Related Information

The Manager can be contacted at +44 (0)20 7089 7888 and its website can be found at www.hgcapital.com. The full investment policy, including relevant non-sustainability related information, is set out in HgT's Annual Report and Accounts, and further details regarding HgT's sustainability approach can be found in the Sustainable Investment Report available at: www.hgcapitaltrust.com.

This disclosure is provided for information only and does not constitute an offer, invitation, recommendation or solicitation to buy or sell any investment, nor investment, legal, tax, accounting or other advice. Past performance, trends and sustainability-related metrics are not a reliable indicator of future results, and there can be no assurance that any trends, targets, characteristics or metrics will continue, be achieved or remain unchanged. This disclosure has been prepared by Hg Pooled Management Limited as manager of HgCapital Trust plc. Hg Pooled Management Limited is authorised and regulated by the Financial Conduct Authority of 12 Endeavour Square, London E20 1JN, with firm reference number 122466.